

Job Posting – Welder

Deadline to Apply: Thursday, February 1st

Email completed Tandemloc Employment Application to mary@tandemloc.com

Application can be found at <https://www.tandemloc.com/employment-opportunities>

Since 1984, TANDEMLOC, Inc. has designed and manufactured thousands of customized lifting and mobilizing devices for all types of customers – including every area of the transport industry, all branches of the military, port authorities, governments, and agencies around the world. None of it would be possible without our team's dedication to quality and safety.

Benefits:

Employees at Tandemloc receive a competitive benefits package including 401(k) & 401(k) matching for retirement, dental, health, life, short-term and long-term disability, and telemedicine benefits. Our employees also enjoy paid time off including vacation and sick as well as paid holidays, tool and uniform allowances, and paid lunches. All positions are on site in Havelock, NC.

Hours: Mon-Thur 5:00 a.m. – 3:00 p.m. (Four 10-hour days)

Pay: \$21.00 - \$23.00/hour depending on experience

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Summary:

This position will lay out, position, fabricate and secure parts/assemblies according to specifications or blueprints, using straightedge, combination square, calipers and measuring tapes. Will perform tack welds or weld components and assemblies using electric gas arc or other welding equipment. The welder will remove nonconforming areas from work using portable hand grinder or die grinder. Individuals must perform all work in a safe and controlled manner while adhering to all safety and production policies and procedures. Working safely to prevent on-the-job injuries by following all Tandemloc, State, and Federal guidelines is required to include the use of proper approved personal protective equipment including but not limited to safety glasses, safety toed shoes, gloves, hearing protection, face shields, weld helmets, and skin protection. This position reports directly to the Welding Manager.

Work Experience:

- 3+ years' experience in the trade as a welder (or completion of 2-year welding certificate or diploma program)

Education:

- High School Diploma or GED
- Welding Certificate Program (preferred)

Certification/Licenses:

- Welding Certificate
- **Must be able to pass a Tandemloc Welder Certification Test per Tandemloc policies.**

Technical Skills and Abilities:

- Ability to read prints, fabricate, use and understand measuring devices, hand tools, and welding equipment with an understanding of welding processes.
- Constant exposure to one or more elements typically found in a manufacturing setting such as noise, dust, heat, fumes or dirt. Work environment is not environmentally controlled to include very hot conditions in the summer months and limited heat in the winter.
- Must have the ability to focus and be attentive to safety and effectiveness.
- Must be able to work with limited supervision.
- Must be able to bend, twist and lift as much as 50 lbs. overhead safely.
- Must be able to wear protective clothing, earplugs, safety glasses, respirators, etc. while performing many of the tasks.
- Individuals must pass pulmonary exams and have the ability to be clean shaven when utilizing respirators.

All qualified applicants will receive consideration for employment without regard to race, color, origin, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran. Applicants with disabilities may be entitled to reasonable accommodation under the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing undue hardship on TANDEMLOC, INC. Please inform the company's HR representative if you need help completing this application or to otherwise participate in the application process.